## RESOLUTION NO. 46-2021

Introduced by: Joel Hagy

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO BINDING MEMORANDUM OF UNDERSTANDING WITH THE FRATERNAL ORDER OF POLICE/OLC/SERGEANTS AND THE FRATERNAL ORDER OF POLICE/OLC/PATROL OFFICERS MODIFYING THEIR RESPECTIVE COLLECTIVE BARGAINING AGREEMENTS WITH THE CITY OF HURON RELATING TO OBSERVATION OF JUNETEENTH AS A FEDERAL HOLIDAY.

## BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1. The City Manager shall be, and hereby is, authorized and directed to enter into a binding Memorandum of Understanding with the Fraternal Order of Police/OLC/Sergeant and the Fraternal Order of Police/OLC/Patrol Officers to modify their Collective Bargaining Agreements with the City of Huron to allow for deposit of 8 hours of holiday time into each employee's holiday bank for 2021 in recognition of Juneteenth, July 19, 2021, as set forth in the Memorandum of Understanding. The Memorandum of Understanding shall be in a form substantially similar to the Memorandum of Understanding attached hereto and incorporated herein by reference as Exhibit A.

**SECTION 2**. That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. § 121.22.

**SECTION 5.** That this Resolution shall be in full force and effect from and immediately after its adoption.

ATTEST:

Tlerk of Council

ADOPTED: 1 0 AUG 20

Sam Artino, Mayor

## Memorandum of Understanding between the City of Huron / Fraternal Order of Police, Ohio Labor Council, Inc. representing Sergeants and Patrolman

In recognition of the newly recognized federal holiday, the Fraternal Order of Police/Ohio Labor Council, Inc. (FOP/OLC) and City of Huron hereby agree to the following:

- 1. The City of Huron agrees to deposit eight (8) hours of holiday time in each employee's holiday bank for calendar year 2021 in recognition of Juneteenth, June 19, 2021.
- 2. Employees shall be eligible to use this additional holiday in accordance with their respective collective bargaining agreement.
- 3. The parties further agree that the terms of this MOU are non-precedent setting and only to June 19, 2021.

For the Union:

For the City of Huron:

C Staff Representative

City Manager

Sergeant Representativ

Patrolman Representative